



RESOLUTION NO. 2020-018

A RESOLUTION ADOPTING THE COVERAGE OF BENEFITS FOR THE CITY OF ANTHONY, NEW MEXICO FOR FISCAL YEAR 2020-2021

WHEREAS, the coverage of benefits will be recommended and presented by the City Manager and City Clerk to the Governing Body on the month before renewal of benefits on a yearly basis; and

WHEREAS, the Governing Body has elected to provide the following benefits by Rydeski Company:

- Health Insurance renewal, United Health Care
- Voluntary Accident policy & Critical illness (Reliance Standard)
- Basic life AD&D (Accidental Death and Dismemberment)
- Dental
- Vision insurance coverage

The City to pay eighty percent (80%) of the premium costs and the employee to pay twenty percent (20%) of the premium costs for employee coverage on health, dental and vision. The city to pay seventy percent (70%) of the premium costs and the employee to pay thirty percent (30%) of the premium costs for dependent coverage on health, dental and vision. Basic life AD&D insurance will be available to each full-time (40 hours per week), regular employee, (regular full-time as defined by the insurer) paid by the City at 100%, and the employee will be responsible for dependent coverage (life insurance) at 100%.

Any other supplemental insurance costs will be the responsibility of the employee to be paid at 100%; EAP is provided by Lifeworks for all employees and their dependents.

WHEREAS, the Governing Body of the City of Anthony, New Mexico, has taken into consideration the 2020-2021 fiscal year budget for said benefits and premium coverages according to Section 18 of the Employee Handbook; and

NOW THEREFORE, BE IT HEREBY RESOLVED by the Governing Body of the City of Anthony, New Mexico; hereby approves and adopts the stated benefits in this resolution for City staff for the Fiscal Year 2020-2021.

PASSED, APPROVED AND ADOPTED THIS JUNE 17TH, 2020



Diana Murillo-Trujillo
Mayor - Diana Murillo-Trujillo

ATTEST:

[Signature]

City Clerk – Esther Motongo

ROLL CALL VOTE:

MPT Fernie Herrera

YES NO

[Signature]

Trustee Gloria Gameros

YES NO

[Signature]

Trustee Elva Flores

YES NO

[Signature]

Trustee Javier Silva

YES NO

[Signature]