



**RESOLUTION 2022-004**

**A RESOLUTION ADOPTING CITY OF ANTHONY EMPLOYEES HANDBOOK AMENDMENTS.**

**WHEREAS**, the City utilizes the Employee Handbook (as amended through January 20, 2021) (hereinafter, the "Employee Handbook") for use by its employees and;

**WHEREAS**, the City Manager has recommended changes to the Employee Handbook;

**WHEREAS**, proposed changes to the Employee Handbook were discussed and reviewed by the City Attorney, City clerk, and the Board of Trustees;

**NOW THEREFORE, THE BOARD OF TRUSTEES OF THE CITY OF ANTHONY, NEW MEXICO HEREBY RESOLVES:**

- 1) That **Section 5:4 Call- Back Pay** and **Section 5:4 (A) On-Call Pay**, attached hereto as **Appendix A**, is incorporated into the Employee Handbook.
- 2) The effective date of the changes shall be February 02, 2022.
- 3) The City Manager has the authority to interpret the Employee Handbook to effectively and efficiently manage the daily operation of the City.
- 4) The current version of Section 5:4 in the Employee Handbook is hereby repealed and replaced by the language found in Appendix A.

**PASSED, APPROVED, AND ADOPTED THIS 02<sup>nd</sup> DAY OF FEBRUARY 2022.**



*[Signature]*  
Diana M. Trujillo, Mayor

{SEAL}

**ATTEST:**

*[Signature]*  
Esther Motongo, CMC- City Clerk

**ROLL CALL VOTE:**

Mayor Pro Tem, Elva Flores

Trustee Javier Silva

Trustee Daniel Barreras

Trustee Gabriel Holguin

YES    NO

YES    NO

YES    NO

YES    NO

*[Signatures of Elva Flores, Daniel Barreras, and Gabriel Holguin]*