



CITY OF ANTHONY, NEW MEXICO

RESOLUTION 2019-14 (Amended No. 5)

A RESOLUTION OF THE CITY OF ANTHONY GOVERNING BODY APPROVING CITY STAFF PAY SCALES

WHEREAS, City of Anthony staff pay scales are necessary for creating a structured accounting practice; and,

WHEREAS, the Governing Board creates Neighborhood Services Supervisor position in City Pay Scale;

NOW THEREFORE, be it resolved by the City of Anthony's Governing Body that on an annual basis, in preparing the Budget, the City Manager and Finance Officer shall prepare and submit a report reflecting the following:

- a. Any necessary amendments to the hereafter adopted Pay Scales;
b. The yearly cost-of-living adjustment and an analysis of whether the City budget will allow for such adjustment.

BE IT FURTHER RESOLVED, that the City of Anthony's Governing Body hereby approves and adopts the City of Anthony Employee Pay Scales attached hereto as Exhibit A.

BE IT FURTHER RESOLVED, that the City of Anthony's Governing Body does not intend to make any monetary commitments beyond the fiscal year and reserves the right to withhold future cost of living adjustments as budgetary constraints may require.

PASSED, APPROVED, AND ADOPTED THIS JULY 1ST, 2020



Mayor - Diana Murillo-Trujillo

ATTEST: [Signature]

City Clerk - Esther Motongo

ROLL CALL VOTE:

Table with 4 rows: MPT Fernie Herrera, Trustee Gloria Gameros, Trustee Elva Flores, Trustee Javier Silva. Columns include YES/NO checkboxes and signatures.

**EXHIBIT A  
CITY OF ANTHONY EMPLOYEE PAY SCALES**

<b>EXEMPT SALARIED</b>	
CITY CLERK	\$47,500 - \$71,878
CITY MANAGER	\$60,000 - \$76,000
POLICE CHIEF	\$51,396.50 - \$77,773

<b>HOURLY DEPARTMENT HEAD</b>	
COURT ADMINISTRATOR	\$13.46 - \$20.37
FINANCE DIRECTOR	\$22.84 - \$34.56
HEAD LIBRARIAN	\$16.45 - \$24.80
IT MANAGER	\$19.30 - \$29.21
MVD MANAGER	\$17.00 - \$25.73
POLICE SERGEANT	\$20.95 - \$31.70
PUBLIC WORKS SUPERVISOR	\$16.00 - \$24.21
NEIGHBORHOOD SERVICES SUPERVISOR	\$16.00 - \$24.21

<b>HOURLY PERSONNEL</b>	
ADMINISTRATIVE ASSISTANT I	\$10.50 - \$15.88
ADM. ASST. III/PROJECT ADMINISTRATOR	\$14.50 - \$21.95
ANIMAL CONTROL OFFICER	\$11.75 - \$17.78
CODE ENFORCEMENT OFFICER	\$11.50 - \$17.39
COURT CLERK (PT)	\$10.50 - \$15.88
IT TECH	\$15.00 - \$22.70
JANITOR	\$10.00 - \$15.13
LIBRARY ASSISTANT (FT) & (PT)	\$10.50 - \$15.88
MOTOR VEHICLE CLERK I	\$11.00 - \$16.65
MOTOR VEHICLE LEAD CLERK	\$11.71 - \$17.83
PAYROLL/PROCUREMENT CLERK	\$13.50 - \$20.42
POLICE OFFICER	\$17.19 - \$26.02
POLICE RECORDS CLERK	\$12.00 - \$18.16
PUBLIC WORKER MAINTENANCE I	\$11.11 - \$16.81
PUBLIC WORKER MAINTENANCE II	\$11.11 - \$16.81
PUBLIC WORKER MAINTENANCE III	\$11.11 - \$16.81

**\*NEW HIRES START AT MINIMUM RATE**