



RESOLUTION NO. 2019-012 (REVISED JANUARY 27TH, 2020)

A RESOLUTION ADOPTING THE COVERAGE OF BENEFITS FOR THE CITY OF ANTHONY, NEW MEXICO FOR FISCAL YEAR 2019-2020

WHEREAS, the coverage of benefits will be recommended and presented by the City Manager and City Clerk to the Governing Body on the month before renewal of benefits on a yearly basis; and

WHEREAS, the Governing Body has elected to provide health with United Health Care, basic life (Reliance Standard plan), dental (Renewed United Concordia plan), and vision (Reliance Standard plan) insurance coverage for employees and their dependents. The City to pay eighty percent (80%) of the premium costs and the employee to pay twenty percent (20%) of the premium costs for employee coverage. The city to pay seventy percent (70%) of the premium costs and the employee to pay thirty percent (30%) of the premium costs for dependent coverage. Basic life insurance and AD&D (Accidental Death and Dismemberment) will be available to each full-time (40 hours per week), regular employee, (regular full-time as defined by the insurer) paid by the City at 100% through Reliance Standard, and the employee will be responsible for dependent coverage (life insurance) at 100%.

All Employees and Governing Board will be covered with Employee Assistant Program (EAP) at 100% through Lifework's.

Any other supplemental insurance costs will be the responsibility of the employee to be paid at 100%; and

WHEREAS, the Governing Body of the City of Anthony, New Mexico, has taken into consideration the 2019-2020 fiscal year budget for said benefits and premium coverages according to Section 19 of the Employee Handbook; and

NOW THEREFORE, BE IT HEREBY RESOLVED by the Governing Body of the City of Anthony, New Mexico; hereby approves and adopts the stated benefits in this resolution for City staff for the Fiscal Year 2019-2020.

PASSED, APPROVED, AND ADOPTED THIS JANUARY 27TH, 2020



Diana Murillo-Trujillo
Mayor – Diana Murillo-Trujillo

ATTEST:

Esther Motongo

City Clerk – Esther Motongo

ROLL CALL VOTE:

Trustee Fernie Herrera

YES NO

Fernie Herrera

MPT Gloria Gameros

YES NO

Gloria Gameros

Trustee Elva Flores

YES NO

ABSENT

Trustee Javier Silva

YES NO

Javier Silva