



CITY OF ANTHONY, NEW MEXICO

RESOLUTION 2019-14 (AMENDMENT 10)

A RESOLUTION OF THE CITY OF ANTHONY GOVERNING BODY APPROVING CITY STAFF PAY SCALES

WHEREAS, City of Anthony staff pay scales are necessary for creating a structured accounting practice; and,

WHEREAS, the Governing Board amends City Pay Scale to include the new IT assistant, Assistant City Clerk and Police Detective.

NOW THEREFORE, be it resolved by the City of Anthony’s Governing Body that on an annual basis, in preparing the Budget, the City Manager and Finance Director shall prepare and submit a report reflecting the following:

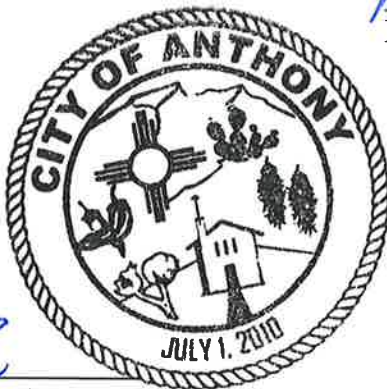
- a. Any necessary amendments to the hereafter adopted Pay Scales;
b. The yearly cost-of-living adjustment and an analysis of whether the City budget will allow for such adjustment.

BE IT FURTHER RESOLVED, that the City of Anthony’s Governing Body hereby approves and adopts the City of Anthony Employee Pay Scales attached hereto as Exhibit A.

BE IT FURTHER RESOLVED, that the City of Anthony’s Governing Body does not intend to make any monetary commitments beyond the fiscal year and reserves the right to withhold future cost of living adjustments as budgetary constraints may require.

PASSED, APPROVED, AND ADOPTED THIS SEPTEMBER 9, 2021

[Signature]
Diana Murillo-Trujillo - Mayor



{SEAL}
ATTEST: [Signature]

Esther Motongo, CMC – City Clerk

ROLL CALL VOTE:

MPT Fernie Herrera YES NO [Signature]
Trustee Gloria Gameros YES NO [Signature]
Trustee Elva Flores YES NO ABSENT
Trustee Javier Silva YES NO [Signature]

EXHIBIT A
CITY OF ANTHONY EMPLOYEE PAY SCALES

EXEMPT MANAGERS	
CITY CLERK	\$47,500 - \$71,878
CITY MANAGER	\$60,000 - \$76,000
POLICE CHIEF	\$51,396.50 - \$77,773

HOURLY MANAGERS	
COURT ADMINISTRATOR	\$13.46 - \$20.37
HEAD LIBRARIAN	\$16.45 - \$24.80
IT MANAGER	\$19.30 - \$29.21
MVD MANAGER	\$17.00 - \$25.73
PUBLIC WORKS SUPERVISOR	\$16.00 - \$24.21
NEIGHBORHOOD SERVICES SUPERVISOR	\$16.00 - \$24.21

HOURLY PERSONNEL	
FINANCE OFFICER	\$22.84 - \$34.56
POLICE SERGEANT	\$20.95 - \$31.70
ADMINISTRATIVE ASSISTANT I	\$10.50 - \$15.88
ADM. ASST. III/PROJECT COORDINATOR	\$14.50 - \$21.95
ASSISTANT CITY CLERK	\$12.50 - \$22.70
NEIGHBORHOOD SERVICES OFFICER	\$11.75 - \$17.78
COURT CLERK (PT)	\$10.50 - \$15.88
IT ASSISTANT	\$12.75 - \$22.70
JANITOR	\$10.50 - \$15.13
LIBRARY ASSISTANT (FT) & (PT)	\$10.50 - \$15.88
MOTOR VEHICLE CLERK I	\$11.00 - \$16.65
MOTOR VEHICLE LEAD CLERK	\$11.17 - \$17.83
PAYROLL/PROCUREMENT CLERK	\$13.50 - \$20.42
POLICE OFFICER	\$17.19 - \$26.02
POLICE RECORDS CLERK	\$12.00 - \$18.16
POLICE DETECTIVE	\$19.07 - \$30.00
PUBLIC WORKS - MAINTENANCE I	\$11.11 - \$16.81
PUBLIC WORKS - MAINTENANCE II	\$11.11 - \$16.81
PUBLIC WORKS - MAINTENANCE III	\$11.11 - \$16.81

*Unless authorized by the Board of Trustees, all new hires start at the bottom of the scale