



1.10.24

Job Description

Title: Host, Conversation Cafe

Purpose: To understand what challenges and opportunities exist to ensure that K – 12 students succeed academically in healthy schools.

To gain an authentic sense of what’s working and what’s not working for students in Doña Ana County.

Method: Talk directly with a small group of students using a predetermined set of questions/topics.

Details:

- Hosts will work in pairs.
- Each school district will have 3 groups (10-15 students).
- Each group will meet one time for 2 hours with the host.
- Each team of 2 hosts will lead 3 groups in their district.
- Students for each of the groups will be recruited by our team prior to the gatherings.

Total Time Commitment: ~ 15 hours over a 6-week period

Training:

March 21 (2hr)
March 28 (2 hr)
Debrief Session TBD (2hr)

Conversation Cafes:

April 11 (~2hr)
April 18 (~2hr)
April 25 (~2hr)

Compensation: \$300 Stipend (approx. \$20/hr)

Host Responsibilities:

- Participate in all 4-training sessions and all 3-student conversation sessions in your school district
- Work with our team to help create questions that the students will relate to and be engaged with.
- Arrive 30 minutes early to each conversation gathering to greet students as they arrive
- Give a quick introduction at each gathering to explain why the students are there and what we would like to learn from them
- Work in partnership with your co-host, present questions/topics to the students, and lead the conversation to understand students' opinions, concerns, and ideas
- Set the tone and manage the flow of the conversations to allow everyone to have a chance to speak and to be sure all questions/topics are covered during the scheduled 2 hours

Who we are:

www.successdac.org

The Kinder-Career Coalition is an effort of the Success Partnership. The Kinder-Career Coalition is a group of community members who gather to address eight major areas inside the educational experience:

- Schools fully embrace diversity, equity, and inclusion
- Student's basic needs are met, so they are ready to learn
- Improved mental and behavioral health among students, staff, and families
- Students have equitable access to resources and student supports
- Increased equity in higher education enrollment, retention, and completion - higher education demographics more closely match DAC demographics
- Students participate in career and work-based learning opportunities
- Highly skilled workforce in DAC, with more people in sustainable careers
- All students have early exposure to career knowledge

The Success Partnership is a collaborative prenatal-to-career community education initiative that uses Collective Impact as its framework. The Partnership is comprised of many individuals, businesses, and nonprofits committed to transforming education outcomes for Doña Ana County.

Other tasks - taking notes, taking attendance, reporting back to the team/recap with the team

Skills/Aptitudes

- Help the group be productive.
- Objectively guide and keep the group focused
- Help in creating effective conflict resolution and motivational strategies.
- Active listening and time management
- Enthusiasm for working with youth

What is our goal?

- Authentic sense of what young people need are interested in, encounter in their day-to-day
- Draw out students real needs - real strategies to meet others like them
- We're trying to understand what's working and what's not working for our students. We'll be asking about students' frustrations and needs, towards a better education by talking directly to small groups of students who are currently in school.