

Court Chambers  
820 Highway 478  
Anthony, NM 88021

**City of Anthony, NM**  
**Board of Trustees: Virtual Special Meeting**  
**MINUTES**  
**Thursday, July 17<sup>th</sup>, 2025**

Diana Murillo, Mayor  
Gabriel I. Holguin, MPT  
Jose Garcia, Trustee  
Daniel Barreras, Trustee  
Fernando Herrera, Trustee

**You can join meeting using your phone  
by dialing.**

**United States: [+1\(469\)312-8116](tel:+1(469)312-8116)  
Access Code: [430 288 642#](tel:+1(469)312-8116)**

**10:00am**

**Please join TEAMS meeting from your  
computer, tablet or smartphone.**

**[Meeting ID: 235 273 389 539 3](#)  
[Passcode: ed9dB7FF](#)**

*All members of the public entity participating remotely must identify themselves whenever they speak and must be clearly audible to the other members.*

**1. CALL TO ORDER** by Mayor Diana Murillo

**2. PLEDGE OF ALLEGIANCE**

<b>3. ROLL CALL</b>	Present:	MPT Gabriel I. Holguin	<b>YES</b>	NO
		Trustee Jose Garcia	<b>YES</b>	NO
		Trustee Daniel Barreras	YES	<b>NO</b>
		Trustee Fernando Herrera	<b>YES</b>	NO
		Mayor Diana Murillo	<b>YES</b>	NO
		Quorum Established	<b>YES</b>	NO

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***Traduccion del ingles al español y del español al ingles esta disponible a petición.***

***Si necesita un traductor, informe la Secretaria de la Ciudad a más tardar una semana antes de la fecha programada de la reunión***

**4. APPROVAL OF AGENDA ORDER**

**1<sup>ST</sup> Motion:** MPT Holguin

**2<sup>nd</sup> Motion:** Trustee Herrera

**ROLL CALL VOTE:**

MPT Holguin **YES** NO  
Trustee Garcia **YES** NO  
Trustee Herrera **YES** NO

3-0 Vote, Motion Passes.

**5. CONSIDERATION AND ACTION**

- a.** Consideration and Action to approve a resolution to defer staff salary adjustments post-budget approval pending evaluation outcomes, ***Presented by MPT Holguin. (Resolution 2025-015)***  
*MPT Holguin read the proposed resolution. Mayor Murillo expressed hesitation and requested input from attorneys Ben Young and Henry Palomares. Mr. Young raised concerns about the second "WHEREAS" clause, which grants the Governing Body authority to review all staff performance evaluations. He explained this authority is not granted under state statute and further cautioned that allowing the Board to review evaluations, as currently written, could lead to liability issues, including favoritism and unequal treatment of employees. Mr. Palomares agreed, clarifying that while the Governing Body cannot directly review evaluations, they should be informed of the outcomes and receive the Mayor's recommendations regarding salary increases. Mr. Palomares suggested amending the resolution to reflect that the Governing Body is not entitled to review individual evaluations, except under special circumstances, but may receive the Mayor's recommendations on salary adjustments. Amendments were proposed to clarify this distinction. MPT Holguin questioned about evaluations for appointed positions such as the Chief of Police, City Clerk, and City Attorney, which report directly to the Governing Body. He referenced past evaluations conducted by the Governing Body for prior City Managers. Mr. Young clarified that although these employees are under*

*the Governing Body, the responsibility for evaluations still lies with the Mayor, unlike the City Manager, who, under state statute, is directly employed by the Governing Body. Mr. Holguin acknowledged the limitations of the Board's involvement with other employees but further questioned why the Governing Body cannot evaluate those employees who report directly to the Board. Mr. Young and Mr. Palomares agreed to review job descriptions and relevant policies to better address evaluations for appointed positions. Lastly, Mayor Murillo asked whether an approved salary increases could be applied retroactively to July 1, 2025 as it has already been budgeted. The attorneys agreed to look into the matter and provide clarification, it was further mentioned that just because something is budgeted this does not mean it will be used.*

**Original 1<sup>ST</sup> Motion:** MPT Holguin

**2<sup>nd</sup> Motion:** Trustee Garcia

**ROLL CALL VOTE:**

MPT Holguin            **YES** NO

Trustee Garcia        **YES** NO

3-0 Vote, Motion Passes.

Trustee Herrera      **YES** NO

**w/amendments 1<sup>ST</sup> Motion:** MPT Holguin

**2<sup>nd</sup> Motion:** Trustee Herrera

**ROLL CALL VOTE:**

MPT Holguin            **YES** NO

Trustee Garcia        **YES** NO

3-0 Vote, Motion Passes.

Trustee Herrera      **YES** NO

**6. ADJOURNMENT**

**1<sup>ST</sup> Motion:** MPT Holguin

**2<sup>nd</sup> Motion:** Trustee Herrera

**ROLL CALL VOTE:**

MPT Holguin            **YES** NO

Trustee Garcia        **YES** NO

3-0 Vote, Motion Passes at 10:46am

Trustee Herrera      **YES** NO

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Diana Murillo, Mayor

{SEAL}

Attest:



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Karla Oropeza, City Clerk